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April 17, 2017 Armstrong Faculty Senate Minutes

Armstrong State University

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Armstrong State University
Faculty Senate Meeting
Minutes of April 17, 2017
Student Union, Ballroom A, 3:00 p.m.

- I. Pre-Senate Working Session (3:00–3:30 p.m.)
- II. Call to Order by Senate President Padgett at 3:30 pm (Appendix A)
- III. Senate Action
 - A. Approval of Minutes from [March 20, 2017](#) Faculty Senate Meeting (Approved 26-0) and from [April 3, 2017](#) (special session) Faculty Senate Meeting (Approved 27-0)
 - B. Brief Remarks from Dr. Linda Bleicken, University President

Good afternoon. Thank you to all of you who took time out from your busy April schedule to come to the staff council meeting and the Q & A with Dr. Hebert. There are announcements about consolidation events that are forthcoming. For example, the naming of Armstrong as the epicenter of Health Professions was just made. Also, the top level structure was announced. Of interest is who will be in that top structure, as well as the level below. This is just a little of what is going on with the 92 OWG's. I know this is not how you intended to spend the spring semester, but the OWG's are beginning to move. There are recommendations at the next CIC that will be made regarding IT, staff council, and others. My news in these waning days of April is that even with the consolidation activities, we need to keep our eyes on the prize – why we got into this to start with – the progress and success of our students. We have so many reminders of what our students have been doing this year. First, Wednesday, we kick off our 23rd student scholar symposium, a two-day event. Thursday evening we have our student scholars awards. Our SGA is doing a first ever Leadership appreciation luncheon. ROTC will be doing its award ceremony on Thursday. We have 3 teams in Peach Belt tournaments this weekend – our two tennis teams and our softball team. I would like to end with a salute to our students and to all of you who provide them support.
 - C. Brief Remarks from Dr. Robert Smith, Provost and Vice-President of Academic Affairs

Good afternoon. I want to let you know that we are winding down the fiscal year. As part of that, we have determined we have end of year dollars. We can use that to replace many faculty computers. We will also be doing classroom technology upgrades. In terms of consolidation, I don't have an extensive list of outcomes from OWG's yet. I have heard from a number in recent weeks that have seen improvement. More open discussion and negotiations. The discussions on organizational structure have been productive. We have an agreement on summer revenue sharing that we will be able to implement this summer.
 - D. Brief Remarks from Dr. Elizabeth Desnoyers-Colas, USGFC Representative

Senate President Padgett: Dr. Desnoyers-Colas was unable to be here today. She will provide a written update on recent discussions at the USGFC. Some of the discussions have been about the consolidation, as well as discussion about administrative appraisals and campus carry legislation.

Senator Comment: One of the reports I read said that guns could not be carried into places with high school students. I have a number of dual enrollment students in my classes and I don't always know who they are. That seems like a serious logistical problem.

E. Old Business

1. Recurrent Updates

- i. Joint Leadership Team Summary
- ii. Faculty and Staff Vacancy Reports

2. Other Old Business

i. Consolidation Updates & Concerns

a. List of OWG's and membership

Senate President Padgett: We have asked for this. We have received a list of OWG's on the academic side, but not a full listing of OWG memberships. We have been told it will be updated on the consolidation website. The changes are awaiting approval.

President Linda Bleicken: it has been approved.

b. Summer Stipend for Consolidation Committee Work Bill Update

Senate President Padgett: That bill has been approved.

Question: What will the process be for determining who is working in the summer and when they will be paid?

Response from Provost Smith: We have not worked out the process. It won't be in May pay.

c. Resolutions on Consolidation and Department Heads Updates
These have been provided to both our President and Georgia Southern's president.

d. Mission Statement Update

We approved it, and Georgia Southern's senate barely approved it. Some word-smithing was done. For example, "time honored" got changed to "legacy". These were mostly small changes. We had requested to change the listing of types of degree programs. That was not changed. Georgia Southern wanted language added about a Carnegie doctoral university.

Question: Where is the new mission statement?

Response: It was mailed out in a consolidation update email.

e. Work Group Updates

Senate President Padgett: Does anyone have an update?

No response.

f. Armstrong Faculty Senate Resolution on Consolidation – Administrative and Staff Positions

This is a new resolution. This was proposed by the steering committee. We wanted to make sure it was a competitive process and not just the Georgia Southern administrator given the job. We did get one comment that it would be better to say “in a position for which they meet the minimum qualifications” rather than if the person “matches” or is already in that position at one of the universities.

Question: Would this apply to our coaches as well?

Comment: This is a resolution. This is our opinion. Yes, we were including coaches under staff.

Comment: In Biology, we were in the process of interviewing for department head and we were told to stop when the consolidation was announced. We would like to continue that search process.

Provost Smith: There were a number of searches stopped due to consolidation announcement. Until we determine the organizational structure, I don't think it makes sense to go through a search.

(Resolution passed 32-0)

g. Resolution on Post-Consolidation Protection for Tenured Faculty, Tenure-Track Faculty, and Instructors

Senate President-Elect Bringman: The idea is that if a faculty member were to become part of a department that was dissolved, this would protect faculty positions.

Question: Can we add “senior lecturer” to first sentence of last paragraph?

(Resolution passed 31-0)

ii. Faculty Salary Updates

a. Post-Tenure Review Raises Bill Update

Senate President Padgett: This bill was signed.

b. Armstrong Faculty Pay Increase by Consolidation Bill Update

Senate President Padgett: This bill came back as disapproved. The conversation about the disapproval was that the money is not there to support this bill.

Question: Wasn't there talk about extra funds that were going to be absorbed into Georgia Southern in the consolidation?

Response: Yes, but according to Mr. Corrigan, that money can't be used for ongoing salary costs.

Question: If I understand, we will never have an Armstrong budget again after the consolidation.

Response: The new Georgia Southern would have to start with salary expenditures. Those faculty lines will now be Georgia Southern budget lines.

Question: Mr. Corrigan didn't deny the bill, Dr. Bleicken did, is that correct? Why not do something for the faculty before you leave?

Dr. Bleicken: That would not be the thing to do with non-renewable funds. It is not consistent with the BOR to give a bonus. These are not ongoing funds. These are one-time funds. Probably the better way to do this if for this to go through the OWG's. There will be some kind of faculty parity in salaries. I don't know what that will be.

Question: But you would be fulfilling your commitment to the faculty.

Response: That bill is contingent on enrollment.

Question: But, the bill states that a trigger is a decline in enrollment and there has not been a decline in enrollment.

Response: I will conclude that we do not take funds from the general educational fund.

iii. Summer Model Committee Updates

Senate President Padgett: This was from the task force and these are the recommendations. It is my understanding that the President's Cabinet has signed off on this.

Provost Smith: This is revenue sharing light. It does not meet all of the objectives, but does meet some.

a. Pay for Lab Courses

This moves us to 4% rather than 3%.

b. Summer Profit Sharing

This process is based on what departments have already been doing, but actually shares revenue. Any department that meets its multiplier of 1.5 or greater, they will share 2.1% of revenue. A department that meets 1.75 of multiplier, they will share 3.1% of revenue. In order to do this, we have set a minimum enrollment of 10 students in a course. Lower pay can be negotiated in lower enrollment courses. Revenue sharing will be calculated once the summer is over and we know what our numbers are. Georgia Southern does not do summer revenue sharing. Departments are punished for offering more courses. If they offered more courses, they will have to pay out more from a set pot of money for summer to those faculty.

Question: That sounds like if you offer no courses in the summer at Georgia Southern, departments would get more money.

Response: That is correct.

Question: What OWG does this fall under? I would hate to adopt that model. Summer courses are important to our faculty and our students.

Response: I don't know what the rationale is.

c. Planning, Budget, and Finance Resolution

Committee representative: The resolution is to continue looking at summer profit sharing models going forward.

Question: Would we have to adopt Georgia Southern's model?

Response: It's a recognition that we should continue to look at the summer model with the consolidation.

(Resolution approved 32-0)

3. Old Business from the Floor

F. New Business

1. Administrative Appraisal Surveys

Senate President Padgett: We were informed that the administrative appraisal would not occur this year. Dr. Smith, do you want to address this?

Provost Smith: The cabinet felt that this was a time for transition and that the administrative appraisals don't have much value.

President Bleicken: I do administrative appraisals of VP's and I take those very seriously.

Question: What about at the Deans and Dept Head level?

Provost Response: That's a fair question. I did not use those in evaluating Dean's last year.

Question: One of our concerns is that at this time of consolidation, Deans and Dept Heads are putting together their data for applying for positions. Our Dean has only been in her position for one year, so she has no formal data. It would be nice if that data were available.

Provost Response: I don't find that information helpful. It's a self-selecting sample.

Question: Am I hearing correctly that you don't think faculty input is not valuable.

Response: I said that those surveys were not of help. These are self-selecting surveys. These are not randomly selected samples, they pull from the poles.

Response from senator: it's the same type of survey that our students use to evaluate us.

Question: Have we asked Deans and Dept Heads and VP's if they would like to be evaluated?

Response: No, but we have been preoccupied.

Comment from senator: I think we should.

Response from Provost Smith: I will ask the Deans and Dept Heads.

2. Committee Reports

i. University Curriculum Committee (Appendix B)

College of Liberal Arts: History (2 Items): Approved 32-0

ii. Governance Committee

No report

- iii. Academic Standards
No report
- iv. Education Technology
No report
- v. Faculty Welfare
No report
- vi. Planning, Budget, and Facilities
No report
- vii. Student Success
No report

3. New Business from the Floor

Deidra Dennie: I'm here to remind you of the faculty/staff bookclub a week from Thursday. We are discussing Nancy Remler's book. We are also having a book bash in May (exchange books).

G. Senate Information and Announcements

- 1. Send Committee Meeting Dates and Minutes to faculty.senate@armstrong.edu
- 2. Send Changes in Committee Chairs and Senate Liaisons to governance.senate@armstrong.edu
- 3. Announcements (from the floor)

IV. Adjournment at 4:30pm.

V. Minutes completed by:

Wendy Wolfe

Faculty Senate Secretary 2016-2017

Appendices

A. Attendance Sheet

B. University Curriculum Committee April Minutes

Appendix A

Faculty Senators and Alternates for 2016-2017 (Senate Meeting 4/17/2017)

Department	College	# of Seats	Senator(s) and Term Year as of 2016-2017		Alternate(s)	
Adolescent and Adult Education	COE	2	Brenda Logan (1)	x	Anthony Parish	
			Greg Wimer (1)	x	Rebecca Wells	
Art, Music and Theatre	CLA	3	Rachel Green (3)			
			Emily Grundstad-Hall (1)	x	Mia Merlin	
			Benjamin Warsaw (1)		Pamela Sears	
Biology	CST	4	Jennifer Broft Bailey (2)	x	Sara Gremillion	
			Brian Rooney (1)	x	Michele Guidone	
			Aaron Schrey (3)	x	Michael Cotrone	
			Jennifer Zettler (3)	x	Jay Hodgson	
Chemistry and Physics	CST	3	Brandon Quillian (2)	x	Catherine MacGowan	
			Donna Mullenax (3)	x	Lea Padgett	
			Clifford Padgett (3)	x	Will Lynch	
Childhood and Exceptional Student Education	COE	2	LindaAnn McCall (1)	x	Jackie Kim	
			Robert Loyd (1)	x	John Hobe	
Computer Science & Information Tech	CST	1	Hongjun Su (2)	x	Frank Katz	
Criminal Justice, Social and Political Science	CLA	2	Dennis Murphy (2)		Michael Donahue	
			Kevin Jennings (1)		Laura Seifert	
Diagnostic and Therapeutic Sciences	CHP	2	Shaunell McGee (3)		Rhonda Bevis	
			Pam Cartright (3)	x	Christy Moore	
Economics	CLA	1	Maliece Whatley (1)		Yassi Saadatmand	x
Engineering	CST	1	Wayne Johnson (3)	x	Priya Goeser	
Health Sciences	CHP	2	Lesley Clack (2)		Joey Crosby	
			TimMarie Williams(1)		Rod McAdams	
History	CLA	2	James Todesca (2)			
			Michael Benjamin (3)	x	Allison Belzer	
Languages, Literature and Philosophy	CLA	5	Jack Simmons (1)	x	Will Belford	
			Carol Andrews (3)	x	Carol Jamison	
			Jane Rago (3)	x	Annie Mendenhall	
			Christy Mroczek (2)	x	Julie Swanstrom	
			James Smith (3)	x	Rob Terry	
Library	CLA	1	Aimee Reist (2)	x	Ann Fuller	
Mathematics	CST	3	Tricia Brown (1)	x	Sean Eastman	
			Sungskon Chang (1)	x	Duc Huynh	
			Kim Swanson (1)	x	Greg Knofczynski	
Nursing	CHP	3	Sherry Warnock (2)		Carole Massey	
			Gina Crabb (2)	x	Luz Quirimit	x
			Katrina Embrey(1)	x	Jill Beckworth	
Psychology	CST	1	Wendy Wolfe (3)	x	Nancy McCarley	
Rehabilitation Sciences	CHP	2	David Bringman (2)	x	AndiBeth Mincer	
			Jan Bradshaw (1)	x	April Garrity	

Armstrong

UNIVERSITY CURRICULUM COMMITTEE

University Hall 282

Minutes, April 12, 2017

PRESENT: Katrina Embrey, Todd Hizer, Kam Lau, Rick McGrath (chair), Andi Beth Mincer, Jared Schlieper, Pamela Sears, Julie Swanstrom, Phyllis Fulton (Catalog Editor)

ABSENT: Kelly Brooksher, Myka Bussey-Campbell, Kathryn Craven, Jose da Cruz (vice chair), Kathleen Fabrikant,

GUESTS: Brent Feske

CALL TO ORDER. The meeting was called to order at 3:15 by Dr. Rick McGrath.

APPROVAL OF MINUTES. The minutes of March 1, 2017, were approved as presented.

ITEMS

I. College of Education (no items)

II. College of Health Professions (no items)

III. College of Liberal Arts

- A. Art, Music, and Theatre (no items)
- B. Criminal Justice, Social, and Political Science (no items)
- C. Economics (no items)
- D. Gender Studies (no items)

E. History

Items 1-2 from the Department of History were discussed and approved by the committee. They are being submitted to the Faculty Senate for approval.

1. Delete the following course:

~~HIST 3940 FIELDWORK IN HISTORY — V-V (1-3)~~

Rationale: The course was created last year as a renumbered course for HIST5940. Because the department already offers Fieldwork with HIST 3990, this course should not exist.

Effective Term: Fall 2017

2. Modify the following Minor:

Geography 15 hours

~~Two courses from the following: 15 hours from the following:~~ GEOG 1100, ~~and/or~~ GEOG 1111, ~~GEOG 2120~~

~~and three~~ **Three or more** courses from the following: ~~GEOG 3111,~~ GEOG 3112, GEOG 3500, **GEOG 3800** ~~GEOG 3800,~~ GEOG 4811, GEOG 5530, GEOG 5550, GEOG 5860, GEOL 3100, METR 3100

Rationale: GEOG 1111 Introduction to Physical Geography used to be GEOG 3111 Physical Geography. We neglected to update the Minor when we changed course numbering last semester and need to clarify the requirements for the Minor.

Effective Term: Fall 2017

- F. Languages, Literature, & Philosophy (no items)
- G. Liberal Studies (no items)
- H. Honors Program (no items)

IV. College of Science and Technology (no items)

OTHER BUSINESS

In light of the consolidation, the Faculty Senate voted to extend Senate terms (including committees) through January rather than have new elections.

University Curriculum Committee may have to have meetings more than once a month due to curriculum being consolidated.

Agendas may look different than in the past, focusing on the overall picture rather than the minute changes.

In the absence of other candidates, Dr. McGrath volunteered to continue as chair of the committee.

Dr. McGrath reported that GSU has an undergraduate curriculum committee, a graduate curriculum committee, and a Core curriculum committee. He said that on the undergraduate committee, there are 14 elected members and 14 senators. The Core committee handles learning outcomes and other things specific to the Core.

Ms. Fulton was instructed to contact all committee members to see if there are any who would not be available on Wednesday afternoons in Fall 2017. Anyone unavailable will need to be replaced.

There was a suggestion that curriculum be submitted to the committee with a statement that the curriculum was arrived at by consensus, signed by all OWG members.

ADJOURNMENT. The meeting was adjourned at 3:53 p.m.

Respectfully submitted,

Phyllis L. Fulton
Catalog Editor and Secretary to the Committee