



As we move toward the fall semester and continue our Return to Campus phased-in plan, here are **Five Things You Should Know This Week**:

1. What to do if you are experiencing any COVID-19 symptoms.

Human Resources has developed an easy-to-follow workflow graphic for anyone concerned about possibly exhibiting symptoms that may or may not be COVID-19. Please refer to the Covid Symptom Checker document online at <https://jobs.georgiasouthern.edu/hr-covid-19/covid-19-decision-trees/>.

2. What to do about work if you are tested for COVID-19.

Human Resources has developed an easy-to-follow workflow graphic for anyone who has been tested for COVID-19 and wondering what happens with their work status. Please refer to the Covid-19 Testing Decisions document at <https://jobs.georgiasouthern.edu/hr-covid-19/covid-19-decision-trees/>.

3. You are eligible for paid sick leave if you must self-quarantine.

You are eligible for paid sick leave if a health care provider directs or advises you to stay home or otherwise quarantine yourself because the health care provider believes that you may have COVID-19 or are particularly vulnerable to COVID-19, and quarantining yourself based upon that advice prevents you from working (or teleworking). Only the first 80 hours of this is covered under the Families First Coronavirus Response Act - Emergency Paid Sick Leave. Any additional time would come from an employee's accrued leave.

4. There are work options for employees now and in the fall.

As the campus re-opens, the expectation is that employees return to campus to conduct their work. With that in mind, managers may stagger employee schedules, create rotating in-office schedules, and other flexible arrangements throughout their staffing structure in order to maintain social distancing and other safety measures within their unit.

5. There are special considerations for employees who are considered at high risk of illness or exposure.

For employees who are subject to high-risk of illness or exposure to COVID-19, Georgia Southern does allow for flexible utilization of leave.

- All available leave will be allowed for COVID-19 illness or to minimize exposure for those that are high-risk and unable to telework.
- At the point that all accumulated leave has been exhausted, the institutional shared sick leave pool is available to employees who are members of the program.
- Employees who exhaust their paid leave options will be able to request "authorized leave without pay" in order to take care of themselves and our community without negatively impacting their continued participation in their USG insurance plan. FMLA leave will be available to eligible employees who contract COVID-19 or are caring for a qualified family member that has contracted COVID-19.

For more information, view the entire Return to Campus Plan >> <https://drive.google.com/file/d/14m7KCHR5Uulj2G5-rR0i4TyYaldsECN/view>

Visit <https://www.georgiasouthern.edu/covid-19-information/> for additional return to campus information and resources, including return to campus plans, FAQs and public health information. This page is updated frequently.